

Policy Title	Children's Safeguarding Policy
Rationale	Serlby Park Academy has a responsibility to protect and safeguard the welfare of children and young people they come into contact with. The need for guidelines and procedures is important to ensure that this is done with understanding and clarity.
	<p>At Serlby Park Primary Academy, it is EVERYONE'S responsibility to safeguard and it is important that everyone understands WHY.</p> <p>Our Safeguarding Officer is Mrs G Fotheringham Deputy Safeguarding Officers are Mrs Longley and Mrs S Jowett Nurture Lead is Mrs T Caswell</p> <div style="display: flex; flex-wrap: wrap; justify-content: space-around;"> <div style="border: 1px solid black; padding: 5px; width: 30%;">All teachers have a fob so that they can open doors and nobody else can.</div> <div style="border: 1px solid black; padding: 5px; width: 30%;">All visitors to our school have to sign in and wear a name tag.</div> <div style="border: 1px solid black; padding: 5px; width: 30%;">All gates are locked when the bell has rung and visitors have to go to ring the buzzer at the main office.</div> <div style="border: 1px solid black; padding: 5px; width: 30%;">The register is taken in the morning and after lunch.</div> <div style="border: 1px solid black; padding: 5px; width: 30%;">We have assemblies every day and teachers tell us all the important information.</div> <div style="border: 1px solid black; padding: 5px; width: 30%;">We learn about e-safety and staying safe online.</div> <div style="border: 1px solid black; padding: 5px; width: 30%;">When you are absent someone from the office rings or comes to your house to see why.</div> <div style="border: 1px solid black; padding: 5px; width: 30%;">If we are upset about something we can tell someone and maybe go to Nurture.</div> <div style="border: 1px solid black; padding: 5px; width: 30%;">Teachers tell how us how to stay safe in assemblies and lessons.</div> <div style="border: 1px solid black; padding: 5px; width: 30%;">Sometime sites are blocked on the computer because they are not safe for us to use.</div> </div> <p>Because of this, we feel SAFE. Our academy ensures the following:</p> <ul style="list-style-type: none"> • We, as children, know the roles and responsibilities of the adults in the academy. • We are given the opportunity to talk to others about any concerns we might have inside or outside of the academy. • We are encouraged to take part in risk assessments, for activities we do in and out of school. • We have assemblies, lessons and awareness weeks so we can learn about Safeguarding such as E-Safety and Anti-Bullying. • As an academy, we treat everyone fairly and without discrimination. <p>Because of this, we feel SAFE. Our academy pupils understand that the following is important from adults:</p> <ul style="list-style-type: none"> • All adults listen to what we have to say with an open mind. • Adults do not ask leading questions so that we would reveal more details, if they are worried about our safety, they might invite somebody else in (another professional) to talk to us. • Adults never stop us from freely talking or sharing about significant events • Adults make accurate and specific notes of the discussion, to make sure all of our concerns are recorded • Adults don't promise to keep secrets; they explain that they have a responsibility to report what we have said to someone else if they are worried about our safety. • Other adults in the academy immediately tell the child protection team when they are worried about our safety.
Date approved:	December 2018 Next review date: January 2019