

31st October 2016

Dear Parents/Carers

At Serlby Park, we are proud of our students and our Academy and we are always striving to raise standards and ensure our young people achieve their potential and are well prepared and equipped for the next stage of their education, employment or training. It is with this in mind that we have reviewed our behaviour policy. Our newly appointed CEO is making changes to behaviour policies across the trust and this is having a positive impact on learning in the schools that have already made the changes. Serlby Park will be implementing the new policy across the secondary phase from Tuesday 1st November and I am writing to inform you of some of the main changes in this policy. The full policy can be found on our website <http://www.serlbyparkacademy.org.uk>

Some changes have been made to standards to bring us in line with other DELTA Academies. The rationale for this is to eradicate any conversations or confrontations regarding general behaviour and standards. Time spent discussing these rules is better spent on conversations about learning and therefore will no longer be any need for these discussions.

- A watch may be worn – no other jewellery and no watches that can receive emails or messages.
- Make-up – No visible make-up to be worn
- Follow a reasonable request – no arguments, no negotiation

In addition, the structure for dealing with low level disruption in the classroom will change. Again, this is to ensure that the maximum amount of time is given to Learning and Teaching. Within the classroom, Teachers will apply the following system:

Warning – Rule Reminder may be given for blanket reminders but not to individuals

C1-First negative behaviour

C2 –Second negative behaviour

C3 - Third negative behaviour

Warnings, C1, C2 and C3 will not be recorded beyond the classroom.

C4 - Fourth negative behaviour or immediate C4 for Health & Safety.

When a student is issued a C4, They have disrupted the learning in that classroom at least 4 times. At this point, the student will be asked to leave this classroom and will be placed in another classroom.

The following sanctions take place outside the classroom:

C4 Other – Negative behaviour outside lessons for example in corridors or breaks and dinners.

C5 (Removal to the Consequence Room) - Fifth negative behaviour in a classroom or immediate C5 for Health and Safety or serious breaches of the rules

C6 Exclusion – Poor behaviour and/or failing to comply in the C5 Consequence Room

Fixed Term Exclusion - All decisions to exclude are serious and only taken as a last resort or where the breach of the Academy rules is serious

Permanent Exclusion - A decision to exclude a pupil permanently will only be taken: in response to serious or persistent breaches of the school's behaviour policy; and where allowing the pupil to remain in school would seriously harm the education or welfare of the pupils or others in the school.

After School Detentions:

At the point a student receives a C4 or C4 Other, a 1 hour detention will be issued either by a member of the Leadership Team or by subject teachers. Students will be issued with a sticker in their planner indicating the day of the detention. Student planners are the primary form of communication between parents and the Academy so please ensure you check your child's planner. Reasonable adjustments can only be made if a student is ill and absent from school or has an urgent medical appointment. If a student is unable to attend a detention, they **MUST** see the relevant Faculty Leader or Head of Year as soon as possible to rearrange. It is the responsibility of the student to rearrange their detention and, if they do not rearrange their detention and do not attend, they will be classed as failing to attend the detention.

Failing to attend a C4 or C4 Other Detention will result in a C5 day in the Consequence Room followed by a Leadership Detention for 1 hour.

Lateness to School:

Punctuality is important to us for a number of reasons:

- It is a valuable skill for young people to learn
- The student may will miss valuable information
- Lateness disrupts the learning of others

If a student arrives after 8.30, they will be considered to be late. On the first instance, they will be given a warning and on all subsequent occasions will be given a C4 Other detention. At Serlby Park, we take rule breaking and disruption of learning seriously. The rules will be applied fairly and consistently. I thank you in advance for your support in ensuring the new policy raises standards, further enhances learning and improves our already good outcomes.

Yours faithfully

Mrs R Thompson
Associate Principal